



DEFA GROUP - Conflict Minerals Position Statement for Suppliers

As part of our commitment to responsible sourcing and respecting human rights across our global supply chain, it is DEFA's goal to only use Tantalum, Tin, Tungsten and Gold (also known as 3TG) in our products that do not directly or indirectly finance armed groups in the Democratic Republic of Congo or any adjoining countries. These minerals, also known as Conflict Minerals can make their way into the products used throughout our industry.

- DEFA GROUP Conflict Mineral's due diligence process conforms to the Organization for Economic Cooperation and Development (OECD) standards for responsible supply chains of minerals from risk areas.
- DEFA GROUP expects its suppliers to adopt similar policies and have in place appropriate due diligence measures which reasonably assure that any products and components supplied to us containing 3TG and conflict free.
- DEFA GROUP approach is to work closely with our suppliers to seek sustainable solutions to drive improvements. Suppliers acting contrary to DEFA GROUP's position described herein must commit to implement a corrective action plan with a reasonable timeline.

On behalf of DEFA GROUP

A stylized, handwritten signature in black ink, appearing to read "Dalvinder Singh".

Dalvinder Singh

EVP Purchasing

A stylized, handwritten signature in black ink, appearing to read "Tobias Johansson".

Tobias Johansson

Director Management Systems & Compliance